

Work Health & Safety Policy

Palisade Integrated Management Services

ACN 606 141 119

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Revision	Date	Reason for Issue	Prepared	Checked	Approved
0	03/02/2017	Issued for Use	W. Lipski	S. Brown	L. Ward
1	14/03/2018	General Update	D. Waterson	W. Lipski	L. Ward
2	11/12/2018	Company Name Update	M.Moraes	W. Lipski	L. Ward
3	28/05/2020	General update	Lindsay Ward	Lindsay Ward	Lindsay Ward

Palisade Integrated Management Services Pty Ltd

Work Health & Safety Policy

Palisade Integrated Management Services (PIMS) is committed to providing a safe and healthy working environment.

This will be achieved by:

- Ensuring there is a visual leadership and ownership of health and safety at all levels within the business
- Embedding health and safety into all business decisions, projects, and processes
- Providing all company personnel with appropriate levels of training and education
- Creating a culture where everyone is personally committed to their own health and safety and that of their work colleagues, contractors, and the public
- Regularly measuring and communicating our performance to all personnel, contractors, and appropriate stakeholders
- Ensuring that appropriate health and safety resources are available for all stages of a project
- Having a culture where safe job observation, job safety analysis (JSA), and risk assessment are second nature
- Creating a learning environment where hazard, near miss and incident reporting is encouraged and health and safety policies and procedures are reviewed for their continuing suitability and effectiveness
- Ensuring contractors have health and safety systems implemented in accordance with PIMS goals and policies; and
- Complying with all relevant legislation, regulations, codes of practice and standards.

PIMS will measure success by achieving the goal of zero reportable incidents each year.

L.J. Ward.

Lindsay Ward

CEO

Palisade Integrated Management Services